

# Ministry System



What do we need to do to enlist an army of servants for ministry in our church?

<p><b>1. Recruit</b></p> <p>1. Philosophy</p> <ul style="list-style-type: none"> <li>a. God created people for service- 5 purposes.</li> <li>b. work is what you do to get paid service is your ministry to God and people - it is self-rewarding and eternally rewarding.</li> <li>c. we must believe that getting people in service will be good for their spiritual growth.</li> </ul> <p>2. People Pool - list of ministry opportunities in church.</p> <ul style="list-style-type: none"> <li>a. break positions into more positions</li> </ul> <p>3. How to recruit</p> <ul style="list-style-type: none"> <li>a. never say "we need". Use the word "opportunity".</li> <li>b. show that every ministry is a link in the chain of people coming to church and changed lives.</li> </ul>	<p><b>2. Ready</b></p> <p>1. Job descriptions - every position in the church needs a written job description.</p> <p>2. Length of commitment - need a starting time and an ending date of the commitment period (4-6 months). This gives the person a easy entry and easy exit.</p> <p>3. Let them serve 2 times in a row, then take a term off to avoid burn out.</p> <p>4. If this is first ministry, a ministry application should be filled out, and a ministry mentor assigned for training in the position.</p> <p>5. Shape Class (RC 103) is recommended to determine a persons "shape" for ministry.</p>
<p><b>3a. Re-evaluate</b></p> <p>1. After service term, have the dept hd meet with the person to review the ministry period.</p> <p>2. Questions:</p> <ul style="list-style-type: none"> <li>a. Does this person belong in that ministry?</li> <li>b. If not, where would they fit well in ministry within the church?</li> </ul> <p><b>3b. Re-enlist (if needed)</b></p> <p>Get the person started serving again in another ministry or position.</p>	<p><b>4. Rejoice</b></p> <p>The pastor must drive the ministry system by publicizing all victories and testimonies from the platform.</p> <p>How:</p> <ul style="list-style-type: none"> <li>- Thank people publicly who have gone above and beyond the call of duty.</li> <li>- Share testimonies of lives that have been changed because of a church ministry.</li> <li>- In program have a highlight of those working this week.</li> </ul>

## Defining the Success of this System

Goal - 50% of people giving one hour of service to the church a week.

Settle with - 50% of people giving one hour of service to the church a month.

# The Ministry System of Christ the Rock

## **There are a few prerequisites to become involved in ministry at CRC.**

1. You must be in attendance at church for at least 3 months.
2. You must complete Rock Climbing 101 - Foundations of Faith class.
3. You must be a regular attender.
4. You must completely fill out a Christ the Rock Ministry Application and a CORI form (if desiring involvement with youth under the age of 18 yrs).

## **How Ministry Works at CRC.**

1. A ministry commitment is for a term of 6 months.
2. One individual is allowed to be involved in no more than 3 ministries at one time. If directing or overseeing a ministry area, one is only allowed to be involved in that one area.
3. When someone begins serving in a church ministry, there is a probationary period of 3 months, during which time the director of the ministry area will maintain close oversight for effectiveness and fulfillment.
4. After 2 consecutive 6 month terms in one ministry area, you are encouraged to take a term off for rest and refreshing.
5. If you start a ministry and it just doesn't fit, talk to leader right away.

## **Practical Issues**

1. When you are accepted into a ministry assignment, you will be given a list of the other servants who work in that ministry area.
2. If you are unable to fulfill your ministry commitment, you must find a replacement for yourself among the other people in your ministry area. Then you are to call your ministry director and make him/her aware of the change.
3. Be on time for your ministry. That means 15 minutes before the time it is supposed to start.
4. If you are going to be late for your ministry area, please call your ministry director at least 15 minutes before the ministry starts.
5. Dress appropriately for your ministry. You should be clean and neat at all times. Remember, you reflect Jesus and the church.
6. Be Friendly!!! If you are working in a ministry area or just sitting in church, be friendly. Introduce yourself to people you don't know. Ask people for their names and give them yours. This is a fellowship of people who love each other!
7. Clean up ministry areas when ministry is over. Because our building is multi-purpose, other churches or ministries will be coming into your areas when you are done. Those ministry areas need to be clean and prepared for them.
8. Have Fun!! It is a blast serving Jesus.